

IN-ABC

Indiana Association of Behavioral Consultants
www.inabc.org

Through professional advocacy, support and development, IN-ABC promotes effective, ethical and quality behavioral services.

1/18/13 IN-ABC Meeting Minutes

2012 Board Members present:

President: Gail Kahl
Vice President: Fritz Kruggel
Director: CJ Gallihugh
Director: Amy Pickett
Director: Kelly Howard
Treasurer: Rob Westcott
Secretary: Sue Bauer

Call to order:

President's Report:

- Welcome and Introductions.
- 2012 Conference. Survey results- Kelly Howard (see attachment)
 - We would like to secure a Keynote speaker by February.
 - For suggestions for 2013 conference---- e-mail to indianaabc@aol.com
- Power Point Presentation (see attachment)

Treasurer Report: Rob Westcott

- Bids for new web design. Would like to make decision by 2/1/13.
- Bids for new insurance carrier.
- Discussion regarding changing e-mail providers.
- Discuss Contributions. Who should we contribute to this year? Possibly invite recipients to the 2013 conference to receive contribution.

- Motion to establish an exploratory committee on how to handle grants and contributions. Motion passed.
- Motion to vote on the 2013 operating budget. Motion passed

(see attachment)

Secretary Report: Sue Bauer

It is time to send in your 2013 Membership Applications. The applications can be downloaded from the website: www.inabc.org

Liaison Report: Kelly Hartman

- Mike Pence nominated Debra Minott new FSSA secretary.
- Holding pattern at this point until about March for anything new to come out of DDRS.
- Expect to hear about in 2013:
 - Warner Transitional Services. Attempting to move all of the people still left in SOF's (68 people) and place these individuals in one facility. Admissions were put on hold in January. Going to hear more about Warner and how they can help us with people who are not doing well in the community.
 - Health Homes. Health Home is a term used by the federal government to describe a funding mechanism for people to get more health care coordination at while living at home. Preventative health care often gets neglected. The intent of providing Health Home funding is to get in front of the preventative health care issues. Each RHS provider will have the opportunity to apply to be a Health Home provider. Providers will get approximately \$150/person per month through state plan dollars. Provider obligation would be for all people under that umbrella have access to all the things they can have access to in regards to health. For example, have a nurse (RN or LPN) on staff, go into contractual agreements with health providers. Guidelines not set yet. More feedback from CMS is waiting. Part of this is due the transition of group home people to waiver services and wanting to maintain the same level of health care. There is discussion about making this funding available to people on the waiting list. Individuals could go to a different Health Home provider than their current RHS provider. People can maintain current health care providers. Health Home provider is there to help and make sure you have access to these providers.

- 2013. 1,100 new slots coming between now and 6/30/13 for Family Support Waivers. There will be 2,000 more FSWs in 2014 and an additional 2,000 more in 2015.
- RHS3. Plans for a new RHS service tabled for now.
- ICF-MR transitions. There are currently 3,500 in group home beds across the state. The intent is for Basic Developmental and Intensive training homes to be targeted to transition to waiver funding. Some current group homes may turn into four bed waiver homes. The state is going toward having 0 community ICF's. That's the trend.
- There are still 3 large ICF's that will be targeted for transition over the next year or two years.

Vice President's Report:

- District Networks. Review guidelines (see attachment)
- Motion to accept district membership guidelines, a change to the by-laws, motion approved.

Committee Reports:

Ethics Committee:

No report

Professional Credentialing Committee:

- Clarifying language on who is a behavior specialist. The title Behavior Specialist is being used for direct care staff.
- There are 70 RBC's

Professional Development Committee:

No report

Risk Management:

No risk

Marketing committee:

No report

Respectfully submitted by: Sue Bauer, Secretary

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January 16, 2013

Treasurer Report

Current Balance / Funds as of 1/16/12:

Checking: \$ 11,790.35
Savings 1: \$ 3,028.35
Savings 2: \$ 9,375.00

Total Funds: \$ 24,193.70

and for reference:

Total Funds at this point last year: \$10,111.72

Membership Revenue:

Membership Revenue 2012 = \$18,648

and for reference:

Membership Revenue 2011 = \$10,924
Membership Revenue 2010 = \$11,033
Membership Revenue 2009 = \$11,776
Membership Revenue 2008 = \$10,968
Membership Revenue 2007 = \$ 9,450
Membership Revenue 2006 = \$ 6,782

2012 Conference Revenue / Expenses:

Total Revenue: \$ 27,193
Total Expenses: \$ 20,753
Profit: \$ 6,440

For reference, previous conference figures follow:

2011: revenue: \$ 23,000	2010: revenue: \$ 22,399
expenses: \$ 29,520	expenses: \$ 18,528
loss: \$ 6,520	profit: \$ 3,871
2009: revenue: \$ 26,078	2008: revenue: \$ 25,324
expenses: \$ 18,933	expenses: \$ 28,100
profit: \$ 7,145	loss: \$ 2,776

INABC 2013 Proposed Budget Worksheet

Current Balance: \$11,790

Projected 2013 Income:
 (membership) \$15,000 + (conference) \$5,000 = \$20,000

[* 2012 membership was @ \$18,948 and conference was @ \$6440]

Projected Expenses: [total = \$18,550]

INABC Liaison	Rainy Day (Liaison) Bank	Contributions
\$10,000	\$3,000 [* up from \$2000 in 2012]	\$1,500 [* contributions were not made in 2011 and 2012]
Conference Expenses	Misc. Office Expenses	Web Fees / Webmaster
\$2000 (this amount is typically reserved for miscellaneous up-front expenses)	\$500	\$500
Insurance	Misc.	Health Professions Bureau
\$700 (general liability) [* up from \$400 in 2012]	\$250	\$100 (to maintain our ability to provide CEUs)



Membership Meeting

January 18, 2013

Welcome



- Introductions
- Plans for the Day
- Dates for 2013 Membership Meetings
- 2013 Partnerships
- BQIS publication "Behavioral Interventions" (10/9/2012)

Treasurer Report



- 2012 - Complete
- 2013 - Proposed

Secretary Report



- 2012 Summary
- 2013 Membership Drive

District Networks



- Draft Charter
- Discussion
- Revisions/Additions
- Include in By-Laws
- Vote by membership

IN-ABC Annual Conference



- 2012 Summary Report per surveys
- 2013 Planning



IN-ABC Professional Liaison Report

- Role
- 2013 Anticipations



IN-ABC Committees

- Ethics Committee (Chair: Mari Shawcroft; Board Advisee: Rob Westcott)
- DUTIES:
- Contribute to the continuing definition of the organization's ethics and compliance standards and procedures.
 - Assume responsibility for overall compliance with those standards and procedures.
 - Oversee the use of due care in delegating discretionary responsibility.



Ethics Committee – cont.

- Communicate the organization's ethics and compliance standards and procedures, ensuring the effectiveness of that communication.
- Monitor and audit compliance.
- Oversee enforcement, including the assurance that discipline is uniformly applied.
- Take the steps necessary to ensure that the organization learns from its experience.



IN-ABC Committees

- Professional Development Committee (Chair: Bob Phillips; Board Advisee: Kelly Howard)
- DUTIES:
- Assess the continuing education needs of the membership.
 - Recommend educational initiatives based on the needs of the membership.
 - Assess relevant, high-quality presentations/programs offered by other groups.
 - Review relevance of education offerings to ensure they meet guidelines of Professional Licensing Agency.
 - Make recommendations to board regarding budget priorities for professional development.



IN-ABC Committees

- Professional Credentialing Committee (Chair: Kim Adkins; Board Advisee: CJ Gallihugh)
- DUTIES:
- Ensuring consistently high standards among providers of Behavior Management services.
 - Participate in lobbying efforts to seek Licensure for Behavior Specialists.



IN-ABC Committees

- Risk Management Committee (Chair: Steve O'dore; Board Advisee: Fritz Kruggel)
- DUTIES:
- Acknowledge and identify all of the risks facing IN-ABC as a trade association.
 - Develop written strategies for managing the risks.
 - Partner with DDRS/BDDS/BQIS in collaboration to determine discussions of risk management and remediation of risks with respect to individuals supported via services and this trade association.

2013 Initiatives



- Internal Communication for membership
- External Communication to partnerships
- Community Integration vs. Service Model of 1:1 Support
- Increase Membership
- Development of Partnerships
- Response to becoming paperless

IN ABC survey results from 2012 conference;
Suggestions for 2013 conference

2012 speakers/topics requested for return:

Neuropsych (Dr Manor & Dr Wolff) – 4 requests for a return and/or longer presentation

Dr Pomeranz – requests for a return presentation

iPad apps – want more in-depth information

Violent child (Dr Ankenman) – request for return presentation

2013 Keynote recommendation: Dr Manor & Dr Wolff – neuropsych and sensory factors

Suggestions for future topics:

Psychotropic medications, alternative treatments (3 requests)

Sensory activities, bman techniques (2 requests)

Training staff, turnover and documentation (2 requests)

Use of adaptive equipment

How to elicit responses from medical personnel

Common devices for people with limited communication skills

Medication titration plans

Latest regs, BSP regs

Punishment

SIB

Serious behavior – elopement, physical aggression (practical strategies)

Defining target behaviors

Parent sessions – share stories

Replacement behavior ideas

TBI

Prader Willi syndrome

Dr Bacchus (sp?)

Other suggestions:

Morning coffee

Round tables instead of rows

Hands-on activities

Pm roundtable for colleagues to present case studies

New techniques to apply to practice